

CBO Values

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What is the role of values

- Values and beliefs form the boundaries and ministry structure that keep us moving in the right direction.
- To the values that we use for our church plant *we must add* values for our CBO and service activity.
- Hopefully, one of our stated planting values is community related, this is an important tie.



Values Principles

- Consider these principles that help us understand how to articulate CBO or service values
 - Translation- Does it make sense in the community, connecting with broad variety of organizations?
 - Currency- Is it powerful?
 - Transparency- Will it work before, during and after joining the community of faith?
 - Alignment- Does it line up with our vision for a transformed community, and match our approach?
 - Smell Test- Does it pass the anti-religious smell test?



Translation

- Many of the words we use in church have to be swapped with other words to make sense in the community. Often they mean the same thing, but by using their language we connect better, grow in our ability to be missional and avoid religious jargon or baggage that creates barriers to the gospel.

MISSIONAL MEANS JOINING THEM



Translation

- Can you speak COMMUNITY?

1. Compassion: Our community is characterized by compassion followed by action. We serve others believing it is an important tangible expression of living out the Kingdom in our time.

2. Generosity: Our community is characterized by generosity. We focus on living an others-centered life in a self-centered culture. We are open-handed with our talents, time, and resources.

3. Faith: Our community is dedicated to re-discovering faith for our generation. We choose to pursue truth and values that are transcendent and rediscover the significance of faith in an age of skepticism.

Ken McKinney

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Translation

- Can you speak COMMUNITY?

Core Values - Ron Klabunde - Northern Virginia

1. Intentional Relationships - Relationships move us beyond charity to ministry. Ministry is relationships.
2. Lavish Love - Lavish love for others expresses the love God has lavished on us. Love brings hope, life, and freedom.
3. Sacrificial Faith - Extending beyond ourselves with endless compassion to meet real needs in tangible ways compels others to join in Jesus' mission. Sacrificial faith transforms lives.

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Translation

- Can you speak COMMUNITY?

VALUES:

Church Planting: We believe in the church multiplication movement and will be a church planting church.

Servant Lifestyle: The church exists to serve people just as Jesus did. We are here to serve rather than be served.

Authentic Relationships: We value real and transparent relationships with both believers and non-believers.

Family: We believe in faith rooted in the family, in the home. Parents are the most effective teachers and models of Biblical truth for their children.

Life Groups: God never intended for us to do life alone. We believe in sharing life with others in smaller groups.

Less is More: We want to be strategic and purposeful in a few things rather than trying to do and be everything.

Team Based Ministry: We believe ministry is most effectively done in teams. We also believe in continuously raising up new leadership and teams by building into others.

Bart Stone

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Smell Test

- One of the purposes of the CBO is to present a community appropriate auspices under which to provide services, build relationships and develop resources.
- The language and image of this CBO must look, feel and SMELL community if we are going to be effective.



Vision, Mission and Values

- The CBO has to have its own stated values that fit the principles that we have described. The values are the first step toward this statement.
- Homework: Describe the vision of the future that you intend to create using community only terminology in a way that aligns with your ministry philosophy. AND, rewrite CBO values that fit

